

Enrollment form.

Name of plan: LONG BUILDING TECH., INC. RET. PLAN

Plan ID: 110514308

Complete all sections of this form to enroll in your company's plan. Please complete the form even if you choose not to enroll because your employer may provide contributions and you need to indicate how they should be invested. If you choose not to enroll, please complete sections 1, 2, 3, and 5 and make your investment selections on the back page. If no election is made, contributions will be invested in the plan's default fund which is determined by your employer. If you are already a participant, DO NOT USE THIS FORM TO CHANGE YOUR CURRENT INVESTMENT ELECTIONS.

Changes to your existing account balance or future investment elections may be made via the telephone or Internet. Call the Retirement Plan Information Line at 1-800-854-0647 or log in to your Retirement Access account at thehartford.com/retirementplans/access.

1. EMPLOYEE INFORMATION.

Name _____

Address _____

Address _____

City _____ State _____ Zip code _____

Date of birth _____ Date of hire _____

Social Security # _____

2. TYPE OF ENROLLMENT.

New employee Plan entry date _____

Re-hired employee Re-hire date _____

3. PARTICIPATION INFORMATION. CHOOSE ALL THAT APPLY.

I choose to make pre-tax salary deferrals in the plan. (Complete sections 4 and 5 and record your investment elections on the back page.)

I choose to make after-tax Roth 401(k) salary deferrals in the plan. (Complete sections 4 and 5 and record your investment elections on the back page.)

I choose not to make salary deferrals in the plan. (Complete section 5 and record your investment elections on the back page.)

4. CHOOSE YOUR CONTRIBUTION AMOUNT.

Enter whole percentages only please. Combined amounts cannot exceed the Plan maximum.

I authorize my employer to withhold from my wages each pay period a pre-tax amount equal to _____%.

I authorize my employer to withhold from my wages each pay period an after-tax Roth 401(k) amount equal to _____%.

5. SIGNATURES.

By signing below, I acknowledge I have read both sides of this enrollment form and I have read a copy of the prospectus for each fund to be purchased and understand its terms. I have the right to change, amend or otherwise revoke this agreement, in writing, subject to plan administration provisions.

Employee signature _____ Date _____

Employer signature _____ Date _____

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Employee name: _____

SELECT YOUR INVESTMENTS.

Investment elections will apply to all contribution types allowed under the plan. If you are already a participant, DO NOT USE THIS FORM TO CHANGE YOUR CURRENT INVESTMENT ELECTIONS.

Please invest my future contributions as indicated below:

Note the whole percentage to be invested in each fund. (Your total must equal 100%.)

Asset Class/Available Funds

| | |
|-------------------------------------|-------------------|
| CASH | |
| FIXED FUND INSTITUTIONAL | % |
| BONDS | |
| CALVERT INCOME A | % |
| FRANKLIN U.S. GOVERNMENT SECS A | % |
| HARTFORD INFLATION PLUS R4 | % |
| U.S. STOCKS | |
| AIM REAL ESTATE A | % |
| ALLIANZ NFJ DIVIDEND VALUE A | % |
| COLUMBIA MARSICO GRTH A | % |
| DAVIS NEW YORK VENTURE A | % |
| DREYFUS BASIC S&P 500 STOCK INDEX | % |
| MFS UTILITIES R3 | % |
| MFS VALUE R3 | % |
| MUNDER MID-CAP CORE GROWTH A | % |
| OPPENHEIMER EQUITY A | % |
| VAN KAMPEN EQUITY AND INCOME A | % |
| VAN KAMPEN SMALL CAP GROWTH A | % |
| VICTORY SPECIAL VALUE A | % |
| INTERNATIONAL STOCKS | |
| ALLIANCEBERNSTEIN INTL GROWTH A | % |
| OPPENHEIMER GLOBAL OPPORTUNITIES A | % |
| ASSET ALLOCATION | |
| MFS CONSERVATIVE ALLOCATION R3 | % |
| MFS MODERATE ALLOCATION R3 | % |
| MFS GROWTH ALLOCATION R3 | % |
| MFS AGGRESSIVE GROWTH ALLOCATION R3 | % |
| | TOTAL 100% |